

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Friday, February 2, 2018

The meeting was called to order at 9:05 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Ms. Carrion (via conference phone), Ms. Cortez, Mr. Galandak, Mr. Gruel (via conference phone), Mr. Guarasci, Mr. Lenahan, Mr. Masefski, Mr. Neilley, Ms. Niro (via conference phone), Mr. Pesce, Mr. Seeve, Mr. Velli, Dr. Zastocki (via conference phone) and President Waldron.

OTHERS PRESENT:

Provost and Senior Vice President Sandmann, Senior Vice President Bolyai, Vice President Boucher-Jarvis, Vice President Cammarata, Vice President Ferguson, Vice President Goldstein, Vice President Ross, General Counsel Jones, Chief of Staff Seal, AVP DeDeo, Ms. Reilly, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," Mr. Seeve, Vice Chair, publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved by Mr. Seeve and seconded by Mr. Galandak, to adopt the following resolution:

2-18-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:00 a.m. the Public Session resumed.

It was moved by Mr. Seeve and seconded by Mr. Galandak, to adopt the following resolution:

APPROVAL OF MINUTES NOVEMBER 17, 2017 BOARD OF TRUSTEES MEETING:

The minutes of the November 17, 2017 Board meeting were approved as distributed.

CHAIR'S REPORT:

Mr. Seeve welcomed everyone, including those present and those participating by teleconference.

The Board is looking forward to working with our new governor, Phil Murphy, the Secretary of Higher Education, and NJASCU in advocating for public higher education in the state. We want

to maintain an active leadership role with the governor and elected officials in strengthening public support for higher education, and the importance of a four-year college degree in providing leaders for the state's workforce in years to come.

Mr. Seeve welcomed Dr. Michael Klein, former Executive Director of NJASCU, and presented him with special recognition for his leadership of NJASCU and current interim directorship of the William J. Hughes Center for Public Policy at Stockton University. Mr. Klein's advocacy on behalf of public higher education, his close relationships with key policy makers in state government, and his partnership with the state college presidents helped to shape the future of higher education for the public sector.

It was moved by Mr. Seeve and seconded by Mr. Galandak to adopt the following resolution:

2-18-2 – RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE MICHAEL W. KLEIN, JD, PHD

The resolution was unanimously adopted.

Mr. Klein thanked the Board of Trustees noting what a great pleasure and privilege it has been to work with them.

Mr. Seeve reminded the Board of Trustees that we are entering the public phase of the Presidential Search, with finalists coming to campus for intensive two-day interviews and the names of the finalist to be announced on February 5. The Board encourages all members of the William Paterson University community to meet each candidate during the Open Forums and provide feedback.

Over the next few months, the Board will publicly acknowledge the achievements and momentum that have been achieved over the last seven-and-a-half years under President Waldron's leadership.

PRESIDENT'S REPORT:

President Waldron expressed her excitement as the University welcomed back students and faculty to the Spring Semester. She reported on new measures for improving fall 2018 enrollments, including the addition of new degree programs and a more focused social media effort on high school students both in senior and junior years.

President Waldron congratulated faculty and staff recipients of external grants and awards, including Michael Griffiths, Nicole Davi, Emily Monroe, and Nancy Norris-Bauer.

President Waldron commended our students who participated in the Dr. Martin Luther King Day of Service. Students contributed their time to social service agencies in Paterson, Bloomfield, and Nutley. Another group of students were featured in *The Record* about their travels to Vieques, Puerto Rico in early January for a weeklong humanitarian mission to help rebuild the radio station there that was destroyed by last year's hurricane.

President Waldron noted that the construction of the new residence hall is proceeding on schedule despite the extremely cold weather in late December/January, with occupancy expected

in fall 2019. The renovation of Hunziker Hall is proceeding ahead of schedule with completion expected this spring and occupancy this summer.

The 28th Annual Legacy Gala will be held on April 19, 2018 at The Grove in Cedar Grove. Former Foundation Board Member and alumna Linda Bowden will be the graduate alumna honoree, and Enterprise Systems will be the corporate honoree.

President Waldron congratulated VP Stuart Goldstein and his Marketing and Public Relations Department who earned four awards in the Fifth Annual Education Digital Marketing Awards, sponsored by Higher Education Marketing Report.

A full written report is included in the minutes of this meeting.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

AVP DeDeo reported on the new administration being seated under Governor Phil Murphy, and we are awaiting the nomination of a new Secretary of Higher Education.

Our partnership during the past two debates has enabled students to work with the CBS crew and with faculty and the Deans Office in Arts and Communications. CBS television director Jason Hark will meet with our news production practicum class to give them a bird's eye view of professional practice. WPU will also send a group of students into NYC to visit Mr. Hark at WCBS.

Mr. Pesce mentioned we have unique opportunities at the start of the new Governor's term to put our students in front of the Governor and personalize things. President Waldron mentioned that we are strategically looking for opportunities to interact such as hosting College Radio Day.

A full written report is included in the minutes of this meeting.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Ms. Niro reported that the Finance, Audit and Institutional Development Committee met on January 18, 2018. The Committee met privately with internal auditor, Alice Blount-Fenney, prior to the committee meeting. Andrea Caladie, Partner, Baker Tilly Virchow Krause, presented the Fiscal Year 2017 Uniform Guidance Audit Report.

The following resolution was recommended for approval by the Board:

It was moved by Ms. Niro and seconded by Mr. Seeve to adopt the following resolution:

2-18-3 - RESOLUTION, EXTERNAL AUDIT (UNIFORM GUIDANCE) – FISCAL YEAR 2017

The resolution was unanimously adopted.

A list of bid waivers was put forth for consideration by the Board. The following resolutions were recommended for approval by the Board:

It was moved by Ms. Niro and seconded by Mr. Seeve to adopt the following resolution:

2-18-4 - RESOLUTION, BID WAIVER, DEVILS ARENA ENTERTAINMENT LLC

The resolution was unanimously adopted.

It was moved by Ms. Niro and seconded by Mr. Seeve to adopt the following resolution:

2-18-5 – RESOLUTION, BID WAIVER, GIBBONS PC

The resolution was unanimously adopted.

It was moved by Ms. Niro and seconded by Ms. Cortez to adopt the following resolution:

2-18-6 – RESOLUTION, BID WAIVER, BAKER TILLY VIRCHOW KRAUSE LLP

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Ms. Cortez reported that the Educational Policy and Student Development Committee met on January 18, 2018.

The following resolution was recommended for approval by the Board:

It was moved by Ms. Cortez and seconded by Mr. Seeve to adopt the following resolution:

2-18-7 - RESOLUTION, ON THE INITIATION OF A MASTER OF SCIENCE (M.S.) DEGREE IN APPLIED BUSINESS ANALYTICS

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Mr. Neilley reported that the Personnel and Compensation Committee met on January 18, 2018. The Committee discussed the personnel actions which were put forth for review, including Sabbatical Leaves for Academic Year 2018-2019, Graduate Assistant Appointments and Reappointments, and Miscellaneous Personnel Matters.

The following resolutions were recommended for approval by the Board:

It was moved by Mr. Neilley and seconded by Mr. Seeve to adopt the following resolution:

2-18-8 – RESOLUTION, SABBATICAL LEAVES

The resolution was unanimously adopted.

It was moved by Mr. Neilley and seconded by Mr. Seeve to adopt the following resolution:

2-18-9 – RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

The resolution was unanimously adopted.

Mr. Seeve reminded everyone to participate in the upcoming Presidential Search final candidate visits to the University and thanked Ms. Niro and all of the members of the Search Committee.

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded and the meeting adjourned at 12:05 p.m.

Respectfully submitted,



Robert Guarasci, Secretary
William Paterson University
Board of Trustees

RG/rmr

Appendix 1
Minutes of the
February 2, 2018
Board Meeting

2-18-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

**2-18-2 RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE
MICHAEL W. KLEIN, JD, PHD**

WHEREAS: Dr. Michael W. Klein has served the New Jersey Association of State Colleges and Universities (NJASCU) for nineteen years, as Director of Government and Legal Affairs for thirteen years and as Executive Director for six years; and

WHEREAS: Dr. Klein has been a tireless advocate for public higher education in the State of New Jersey, and has been a leader in developing policy for the benefit of the institutions within the state's public sector and for thousands of students pursuing higher education in New Jersey; and

WHEREAS: Dr. Klein has worked in close partnership with the President of William Paterson University and the presidents of all NJASCU institutions to effect positive change in the laws that govern higher education in New Jersey, and has been a constant vocal champion for policies that advance public education in the state; and

WHEREAS: Dr. Klein has maintained active service in the national higher education arena, serving on the Council of State Representatives for the American Association of State Colleges and Universities, and having served as fellow of the Higher Education Law Roundtable at the University of Houston Law Center, as associate of the National Center for Public Policy and Higher Education, and on the Higher Education Government Relations Task Force; and

WHEREAS: Dr. Klein's service to William Paterson University, the higher education community, and the citizens of New Jersey is truly laudable and represents the best in public advocacy; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey expresses its sincere appreciation to Dr. Michael W. Klein for his work on behalf of this institution, and wishes him all success in his future endeavors.

Appendix 3
Minutes of the
February 2, 2018
Board Meeting

**2-18-3 RESOLUTION, EXTERNAL AUDIT (UNIFORM GUIDANCE) –
FISCAL YEAR 2017**

RESOLVED: That the Board of Trustees of William Paterson University accepts the audited Financial Statements and Supplementary Information and Single Audit Reports and Schedules for the fiscal year ending June 30, 2017 as presented by the independent auditor, Baker Tilly Virchow Krause, LLP.

**2-18-4 RESOLUTION, BID WAIVER, DEVILS ARENA
ENTERTAINMENT LLC**

- WHEREAS:** The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$33,300; and
- WHEREAS:** The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS:** The University has determined that it needs to hold the May 2018, May 2019 and May 2020 Undergraduate Commencement Ceremonies at the Prudential Center; and
- WHEREAS:** The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(24); and
- WHEREAS:** The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS:** The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED:** By the Board of Trustees that the University President or her designee be authorized to enter into an agreement for a three-year period, Fiscal Years 2018 through 2020, with Devils Arena Entertainment LLC of Newark, New Jersey, in an amount not to exceed \$85,000 for each year.

2-18-5

RESOLUTION, BID WAIVER, GIBBONS PC

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$33,300; and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and

WHEREAS: The University has determined that it needs legal services in connection with two separate legal matters; and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1); and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Gibbons PC, of Newark, New Jersey, in an amount not to exceed \$50,000 for Fiscal Year 2018.

Appendix 6
Minutes of the
February 2, 2018
Board Meeting

**2-18-6 RESOLUTION, BID WAIVER, BAKER TILLY VIRCHOW
KRAUSE LLP**

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq. requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$33,300; and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore; and

WHEREAS: The University has determined that it requires professional independent external audit services; and

WHEREAS: The purchase of the professional services provided by this firm is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1); and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and

WHEREAS: The Board of Trustees approves this expenditure herein; therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Baker Tilly Virchow Krause LLP, of Madison, Wisconsin, in an amount not to exceed \$105,650 including reimbursables for the audit year ending June 30, 2018.

**2-18-7 RESOLUTION, ON THE INITIATION OF A MASTER OF
SCIENCE (M.S.) DEGREE IN APPLIED BUSINESS ANALYTICS**

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and,

WHEREAS: The University has developed a particular faculty expertise in the field of applied business analytics that responds to marketplace demands; and,

WHEREAS: The offering of a graduate level professional degree in the field of applied business analytics responds to the aspiration of many students currently and prospectively; and,

WHEREAS: The faculty of the Cotsakos College of Business have developed and proposed the offering of this program, which has been reviewed and recommended by the Cotsakos College of Business Curriculum Committee and the Faculty Senate; and,

WHEREAS: The Dean of the Cotsakos College of Business, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of this program; and,

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed program and related documents and found them satisfactory; therefore be it

RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer the M.S. in Applied Business Analytics and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the program.

2-18-8 RESOLUTION, SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2018-2019, consistent with the conditions stipulated in the agreement between the State College Locals, NJSFT-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

**PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES
FOR SABBATICAL LEAVES FOR FACULTY MEMBERS**

Full Year Sabbatical Leaves

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Bahar Ashnai	Associate Professor	Professional Sales
Corey Basch	Associate Professor	Public Health
Theodore Cook	Professor	History
Yingcong Dai	Professor	History
Michael Gordon	Associate Professor	Psychology
Maria Kromidas	Associate Professor	Anthropology
Jan Mohlman	Professor	Psychology
David Nacin	Professor	Mathematics
George Robb	Professor	History
Marianne Sullivan	Associate Professor	Public Health
Aaron Tesfaye	Professor	Political Science
Jim Tsiamtsiouris	Associate Professor	Communication Disorders and Sciences

Half-Year Sabbatical Leaves (Fall 2018 or Spring 2019)

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Fuchun Cai	Professor	Economics, Finance and Global Business
Chen-Ho Chao	Professor	Marketing and Management Sciences
David Demsey	Professor	Music

Half-Year Sabbatical Leaves (Fall 2018 or Spring 2019) (cont.)

Claudia Goldstein	Associate Professor	Art
Elizabeth Haines	Professor	Psychology
Haralambia Kollia *	Professor	Communication Disorders and Sciences
Neil Kressel	Professor	Psychology
George MacLeod	Professor	History
Peter McGuinness	Associate Professor	Music
Priya Nagaraj	Associate Professor	Economics, Finance and Global Business
Thomas Owusu	Professor	Geography and Urban Studies
Darlene Russell	Professor	Secondary and Middle School Education
Maria Tajes	Professor	Languages and Cultures
Ronald Verdicchio	Associate Professor	Elementary and Early Childhood Education
Lianzan Xu	Professor	Accounting and Law

* Leave deferred to academic year 2019-2020

Appendix 9
Minutes of the
February 2, 2018
Board Meeting

2-18-9

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including appointments, leaves of absence, resignations, retirements, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

										FOR ACTION BY THE BOARD OF TRUSTEES AT THE APRIL 27, 2018 MEETING	
William Paterson University Personnel Matters											
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date				
APPOINTMENTS:	Gregory Barloszek	Assistant Professor	Psychology	U22	8	75,403.33	9/1/2018				
	Candace Burns	Professor	Educational Leadership and Professional Studies	U33	12	148,068.55	7/1/2018				
	Jin-A Choi	Instructor	Communication	U21	5	63,835.92	9/1/2018				
	Jordan Cola	Assistant Professor	Kinesiology	U24	5	73,887.85	9/1/2018				
	Colleen Eren	Associate Professor	Sociology	U26	6	84,869.62	9/1/2018				
	Elizabeth Harkins	Assistant Professor	Special Education and Counseling	U24	6	76,965.43	9/1/2018				
	Dustin Johnson	Head Football Coach (FSS2, SC)	Athletics	U24	9	84,924.32	3/26/2018				
	Jasminth Lindo	Associate Professor	Nursing	U29	9	110,041.85	9/1/2018				
	Aileen Torres	Assistant Professor	Psychology	U22	8	75,403.33	9/1/2018				
	Cynthia-Lee Williams	Assistant Professor	Sociology	U24	5	73,887.85	9/1/2018				
	Sean Wilson	Assistant Professor	Sociology	U22	6	69,816.96	9/1/2018				
APPOINTMENTS - TEMPORARY:	Heejung An	Interim Associate Dean (Assoc. Dean)	College of Education	D33		135,000.00	1/1/18 - 5/31/18				
	Annelle Baron	Instructor (One semester only)	Marketing and Management Sciences	U21	12	40,624.29	1/17/18 - 6/30/18				
	David D'Ostilio	Instructor (One semester only)	Art	U21	4	30,135.11	1/17/18 - 6/30/18				
	Sandra DeYoung	Acting Provost and Sr. VP of Academic Affairs (VP Academic Affairs)	Provost	D38		254,500.00	7/1/18 - 12/31/18				
	Barbara Duffy	Instructor (One semester only) (3/4 Time)	Nursing	U18	12	52,617.50	1/17/18 - 6/30/18				
	Dorothy Feola	Interim Dean (Dean)	College of Education	D35		210,000.00	1/1/18 - 5/31/18				
	Yan Song	Assistant Professor (One semester only)	Economics, Finance, and Global Business	U24	8	40,946.11	1/17/18 - 6/30/18				
	Gretchen Walsh	Instructor (One semester only)	Nursing	U18	2	23,765.53	1/17/18 - 6/30/18				
LEAVE OF ABSENCE:	Mary Alice Barrows Medical and Personal Leave	Assistant Director, Career Development (Asst. Dir. 3, SC)	Career Development Center	U22	5	66,033.26	2/22/18 - 6/1/18				
	Michelle Gonzalez Medical and Personal Leave	Assistant Professor	Special Education and Counseling	U24	8	81,892.22	2/18/18 - 4/30/18				
	Gary Kirkpatrick Medical Leave	Professor	Music	U32	12	138,959.21	2/5/18 - 10/5/18				
	Marlin Rudnick Medical Leave	Associate Professor	Accounting and Law	U28	12	114,321.65	2/21/18 - 5/31/18				
RESIGNATION:	David Cupo	Librarian 3, SC	Library	U22	5	66,033.27	3/30/2018				

William Paterson University Personnel Matters							FOR ACTION BY THE BOARD OF TRUSTEES AT THE APRIL 27, 2018 MEETING
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
	Jacqueline Safont	Director of Accessibility Resources Center (Mng. Asst. Dir. 3. SC)	Accessibility Resources Center	U22		86,400.00	4/30/2018
	Michelle Zimmerman	Confidential Secretary	President's Office	D19		69,000.00	3/14/2018
RETIREMENT:	Suzanne Bowles	Professor	History	U30	11	121,958.63	6/30/2018
	Anthony Cavotta	Director of Hospitality Services/University Commons (Dir. 2. SC)	University Commons/Student Development	D30		146,600.00	9/30/2018
	Nicholas DiMinni	Assistant Director of Residence Life for Operations/Facilities (Asst. Dir. 1. SC)	Residence Life	U26	12	103,690.09	6/30/2018
	David Horton	Professor	Art	U32	12	138,959.21	6/30/2018
	Jeffrey Kresky	Professor	Music	U32	12	138,959.21	6/30/2018
	Warren Sandmann	Provost and Sr VP for Academic Affairs (VP Academic Affairs)	Provost	D38		254,500.00	6/30/2018
	Elaine Vuoncino	Professional Services Specialist 4, SC (60% Time)	Nursing	U18	11	40,736.46	6/30/2018
	Jane Zelf	Director, Institutional Research and Assessment (Dir. Inst. Plan)	Institutional Research and Assessment	D31		129,100.00	4/30/2018
SEPARATION:	Joanna Doyle	Manager, Grant Accounting (Assoc. Dir. 3. SC)	Business Services	D25		93,600.00	4/13/2018
DEPARTMENT AND FUNCTIONAL TITLE CHANGE:							
Gennaro Flora, Athletics, Head Football Coach (PSS3, SC) to Recreational Services, Assistant Director of Recreational Services, (PSS3, SC), \$94,020.62, effective 1/23/2018							
EXTENSION OF APPOINTMENT:							
Tyler Schreckenlein, Undergraduate Admissions, Admissions Counselor (PSS4, SC), \$45,268.50, effective 3/12/18 - 4/15/18							
FUNCTIONAL TITLE CHANGE:							
Sherrine Schuldt, Counseling, Health and Wellness, Prevention Specialist (PSS2, SC), \$81,892.22 to Dir., of Coalition and Prevention Services for United for Prevention in Passaic County, effective 3/23/2018							
PROMOTION/RECLASSIFICATION:							
Sean Wilson, Sociology, Instructor (One year only), U18, \$65,631.42 to Assistant Professor, U22, \$66,033.27, effective 12/23/2017, Recvd. Ph.D							